

HQUSACE SPONSORED LONG-TERM TRAINING PROGRAM

Each applicant will be rated against the following factors:

FACTOR 1: Commander's endorsement.

FACTOR 2: Employee's statement of need.

FACTOR 3: Supervisory assessment of performance.

FACTOR 4: Supervisory assessment of relevance of the training to need, and post-training utilization.

FACTOR 5: Career Program Manager (CPM) Assessment.

1. Commander's Endorsement

0-----10

Weak endorsement, little more than a transmittal. Describes an average candidate and a program of study with limited potential benefits to the Corps.

Very strong endorsement, describes an unusually competent candidate and a program of study with high potential benefits to the Corps.

2. Employee's Statement of Need

0-----20

Training not shown to be relevant to current/projected assignment/developmental needs.

Training shown to be critical to current/future needs.

3. Two Most Recent Performance Appraisals

0-----20

Performance appraisals and KSA Levels indicate poor to mediocre Performance.

Performance appraisals and KSA levels indicate superior Performance.

HQUSACE SPONSORED LONG-TERM TRAINING PROGRAM - Continued

4. Supervisory Statement of Relevance of Training to Need and Post-Training Utilization

0-----30

Shows little or no relationship between the LTT and nominee's need to perform current/future job responsibilities. No post training utilization of LTT described or likely to take place.

Shows a direct relationship between the LTT and current/future job responsibilities. Considerable post training utilization of LTT described and very likely to take place.

5. CPM Assessment

0-----20

Training not very appropriate for nominee/Corps. Approval not recommended.

Training very appropriate for nominee/Corps. Very strong Statement of support provided.